

January 11, 2021

The Secretary
The Calcutta Stock Exchange Limited
7, Lyons Range,
Kolkata - 700001

CSE Scrip Code: 10000003

Dear Sir/Madam,

Subject: Submission of Compliance Report on Corporate Governance for the quarter ended December 31, 2020

In compliance with Regulation 27(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) read with SEBI Circular No. CIR/CFD/CMD/5/2015 dated September 24, 2015 and Circular No. SEBI/HO/CFD/CMD1/CIR/P/2019/78 dated July 16, 2019, we are enclosing the Compliance Report on Corporate Governance, in the prescribed format (Annexure I), for the quarter ended December 31, 2020.

We request you to take the same on record.

Thanking you,

Yours faithfully,
For BATA INDIA LIMITED



NITIN BAGARIA
Company Secretary & Compliance Officer

Encl.: As above

CC: BSE through online filing system
CC: NSE through online filing system

BATA INDIA LIMITED

CIN: L19201WB1931PLC007261

Registered Office: 27B, Camac Street, 1st Floor, Kolkata-700016, West Bengal || Tel.: (033) 23014400 || Fax: (033) 22895748
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ANNEXURE I

Format to be submitted by listed entity on quarterly basis

1. Name of Listed Entity - Bata India Limited
 2. Quarter ending - 31-Dec-2020

i. Composition Of Board Of Director

Mr.	Mr.	Mr.	Mr.	Title (Mr./Ms)
Akshaykumar Narendrasinhji Chudasama	Ravindra Dhariwal	Ashwani Windlass		Name of the Director
00010630	00003922	00042686		DIN
AAAPC5207F	ADPPD1049Q	AAAPW3273H		PAN
ID	ID	ID,C & NED		Category (Chairperson/Executive/Non- Executive/Independent/Nominee)
				Sub Category
04-Aug-2014	27-May-2015	13-Nov-2019		Initial Date of Appointment
04-Aug-2019	27-May-2020	13-Nov-2019		Date of Appointment
				Date of cessation
76	67	13		Tenure
30-Sep-1969	11-Sep-1952	02-Jul-1956		Date of Birth
No	No	No		Whether special resolution passed?
				Date of passing special resolution
2	3	4		No. of Directorship in listed entities including this listed entity
2	3	4		No of Independent Directorship in listed entities including this listed entity
3	6	3		No of memberships in Audit/ Stakeholder Committee(s) including this listed entity
0	0	3		No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity
SC,RC,NRC	AC,SC,NRC			Membership in Committees of the Company
				Remarks

Mr.	Mr.	Mr.	Mr.	Mr.	Mr.	Mr.	Ms.
Sandeep Kataria	Ram Kumar Gupta	Rajeev Gopalakrishna	Alberto Michele Maria Tomi	Ashok Kumar Barat	Anjali Bansal		
05183714	01125065	03438046	08358691	00492930	00207746		
ACRPK3652R	AAHPG1906G	AGGPG7833	ZZZZZ9999Z	AGOPB1341	AJMPB0292J		
ED	ED	ED	NED	ID	ID		
14-Nov-2017	19-Aug-2015	23-Feb-2011	12-Feb-2019	17-Dec-2018	04-Aug-2014		
	19-Aug-2020	23-Feb-2016	12-Feb-2019	17-Dec-2018	04-Aug-2019		
				24	76		
09-Jan-1970	01-Nov-1958	07-Apr-1965	03-Sep-1967	05-Dec-1956	25-Feb-1971		
NA	NA	NA	No	No	No		
1	1	1	1	6	6		
0	0	0	0	6	6		
1	1	1	2	8	4		
0	0	0	1	5	0		
SC,RC	SC,RC	SC,RC	AC,SC,NRC	AC,RC	AC,RC		
			Mr. Alberto Michele Maria Tomi is a Foreign National and he is a Non-Executive Non-Independent Director of the Company.				

Company Remarks	
Whether Regular chairperson appointed	Yes
Whether Chairperson is related to MD or CEO	No

ii. Composition of Committees

a. Audit Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Ashok Kumar Barat	ID	Chairperson	12-Feb-2019	
2	Alberto Michele Maria Toni	NED	Member	12-Feb-2019	
3	Anjali Bansal	ID	Member	21-May-2014	11-Nov-2020
4	Ravindra Dhariwal	ID	Member	27-May-2015	

Company Remarks	
Whether Permanent chairperson appointed	Yes

b. Stakeholders Relationship Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Alberto Michele Maria Toni	NED	Chairperson	06-May-2020	
2	Akshaykumar Narendrasinhji Chudasama	ID	Member	06-May-2020	
3	Ravindra Dhariwal	ID	Member	04-Aug-2019	
4	Rajeev Gopalakrishnan	ED	Member	28-Jun-2011	
5	Ram Kumar Gupta	ED	Member	19-Aug-2015	
6	Sandeep Kataria	ED	Member	06-May-2020	

Company Remarks	
Whether Permanent chairperson appointed	Yes

c. Risk Management Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Akshaykumar Narendrasinhji Chudasama	ID	Chairperson	06-May-2020	
2	Anjali Bansal	ID	Member	06-May-2020	
3	Ashok Kumar Barat	ID	Member	06-May-2020	
4	Rajeev Gopalakrishnan	ED	Member	06-May-2020	
5	Ram Kumar Gupta	ED	Member	19-Aug-2015	
6	Sandeep Kataria	ED	Member	09-Feb-2018	
7	Sanjay Kanth	Member	Member	19-Aug-2015	
8	Vinod Kumar Mangla	Member	Member	19-Aug-2015	
9	Manoj Goswani	Member	Member	06-May-2020	

Company Remarks	
Whether Permanent chairperson appointed	Yes

d. Nomination and Remuneration Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
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1	Ravindra Dhariwal	ID	Chairperson	05-Aug-2015	
2	Alberto Michele Maria Toni	NED	Member	12-Feb-2019	
3	Akshaykumar Narendrasinhji Chudasama	ID	Member	28-Jun-2011	

Company Remarks	
Whether Permanent chairperson appointed	Yes

iii. **Meeting of Board of Directors**

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met	Number of Directors present	Number of Independent Directors present
07-Aug-2020	10-Nov-2020	Yes	8	4
	30-Nov-2020	Yes	8	5

Company Remarks	In the Board Meeting held on 30th November, 2020, Mr. R K Gupta attended the meeting through Audio conference and hence not counted for the purpose of Quorum / Attendance.
Maximum gap between any two consecutive (in number of days)	94

iv. **Meeting of Committees**

Name of the Committee	Date(s) of meeting during of the committee in the previous quarter	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (Yes/No)	Number of Directors present	Number of independent directors present
Audit Committee	07-Aug-2020		Yes		
Audit Committee		10-Nov-2020	Yes	3	2
Nomination & Remuneration Committee	07-Aug-2020		Yes		
Nomination & Remuneration Committee		10-Nov-2020	Yes	3	2

Company Remarks	
Maximum gap between any two consecutive (in number of days) [Only for Audit Committee]	94

v. **Related Party Transactions**

Subject	Compliance status (Yes/No/NA)	Remark
Whether prior approval of audit committee obtained	Yes	
Whether shareholder approval obtained for material RPT	Not Applicable	

Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	
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Disclosure of notes on related party transactions and Disclosure of notes of material related party transactions	
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VI. Affirmations

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
 - a. Audit Committee - **Yes**
 - b. Nomination & remuneration committee - **Yes**
 - c. Stakeholders relationship committee - **Yes**
 - d. Risk management committee (applicable to the top 100 listed entities) - **Yes**
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- **Yes**
5.
 - a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. - **Yes**
 - b. Any comments/observations/advice of Board of Directors may be mentioned here:

N. Bagaria

Name : Nitin Bagaria
Designation : Company Secretary & Compliance Officer