

FORM NO. MGT - 9
EXTRACT OF ANNUAL RETURN
as on the Financial Year ended on March 31, 2019
[Pursuant to Section 92(3) of the Companies Act, 2013, and Rule 12(1) of the Companies
(Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS

CIN	L19201WB1931PLC007261
Registration Date	December 23, 1931
Name of the Company	Bata India Limited
Category / Sub-Category of the Company	Public Company-Limited by Shares
Address of the Registered Office and contact details	27B, Camac Street, 1 st Floor, Kolkata - 700016, West Bengal Telephone: (033) 2301 4400 Fax: (033) 2289 5748 E-mail: corporate.relations@bata.com
Whether Listed Company	Yes
Name, address and contact details of the Registrar and Transfer Agent	M/s. R & D Infotech Private Limited 7A, Beltala Road, 1 st Floor, Kolkata - 700026, West Bengal Telephone: (033) 2419 2641 / 2642 Fax: (033) 2419 2642 E-mail: bata@rdinfotech.net / info@rdinfotech.net

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

Sl. No.	Name and Description of main Products / Services	NIC Code of the Product / Service	% to total turnover of the Company
1.	Footwear & Accessories - Retail	47713	89.85
2.	Footwear - Non Retail	46413	10.15

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

Sl. No.	Name and address of the Company	CIN / GLN	Holding / Subsidiary / Associate	% of Shares held	Applicable Section
1.	Bata (BN) B.V. Europaplein 1, 5684 ZC Best, P.O. Box 990, 1000 AZ, Amsterdam, The Netherlands	Company Registration No. 33038028	Holding	52.96	2(46)
2.	Bata Properties Limited 6A, S. N. Banerjee Road, Kolkata - 700013, West Bengal	U70101WB1987PLC042839	Subsidiary	100	2(87)
3.	Coastal Commercial & Exim Limited 16A, Shakespeare Sarani Kolkata - 700071, West Bengal	U51311WB1991PLC053364	Wholly-owned Subsidiary of Bata Properties Limited, as referred in Sl. No. 2 above	-	2(87)
4.	Way Finders Brands Limited 204, Rashbehari Avenue, Kolkata - 700029, West Bengal	U51909WB2014PLC204637	Subsidiary	100	2(87)

IV. SHAREHOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)
i) Category-wise Shareholding

Category of Shareholders	No. of Shares held at the beginning of the year				No. of Shares held at the end of the year				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
A. Promoter									
(1) Indian									
a) Individual / HUF	0	0	0	0	0	0	0	0	0
b) Central Govt.	0	0	0	0	0	0	0	0	0
c) State Govt.(s)	0	0	0	0	0	0	0	0	0
d) Bodies Corporate	0	0	0	0	0	0	0	0	0
e) Banks / FI	0	0	0	0	0	0	0	0	0
f) Any Other	0	0	0	0	0	0	0	0	0
Sub-total (A)(1):	0	0	0	0	0	0	0	0	0
(2) Foreign									
a) NRIs - Individuals	0	0	0	0	0	0	0	0	0
b) Other - Individuals	0	0	0	0	0	0	0	0	0
c) Bodies Corporate	68065514	0	68065514	52.96	68065514	0	68065514	52.96	0.00
d) Banks / FI	0	0	0	0	0	0	0	0	0
e) Any Other	0	0	0	0	0	0	0	0	0
Sub-total (A)(2):	68065514	0	68065514	52.96	68065514	0	68065514	52.96	0.00
Total Shareholding of Promoter (A) = (A)(1)+(A)(2)	68065514	0	68065514	52.96	68065514	0	68065514	52.96	0.00
B. Public Shareholding									
(1) Institutions									
a) Mutual Funds / UTI	22491559	600	22492159	17.50	21631176	800	21631976	16.83	-0.67
b) Banks / FI	494588	1680	496268	0.38	315643	1180	316823	0.25	-0.13
c) Central Govt.	0	0	0	0	0	0	0	0	0
d) State Govt.(s)	0	0	0	0	0	0	0	0	0
e) Venture Capital Funds	0	0	0	0	0	0	0	0	0
f) Insurance Companies	9790775	300	9791075	7.62	5795951	300	5796251	4.51	-3.11
g) FIs	7951267	100	7951367	6.19	14312818	0	14312818	11.13	4.94
h) Foreign Venture Capital Funds	0	0	0	0	0	0	0	0	0
i) Others	0	0	0	0	0	0	0	0	0
Sub-total (B)(1):	40728189	2680	40730869	31.69	42055588	2280	42057868	32.72	1.03
(2) Non-Institutions									
a) Bodies Corporate									
i) Indian	3425719	10436	3436155	2.67	2359855	8400	2368255	1.84	-0.83
ii) Overseas	0	0	0	0	0	0	0	0	0
b) Individuals									
i) Individual shareholders holding nominal share capital upto Rs. 1 lakh	12783793	1515551	14299344	11.12	12981978	1197203	14179181	11.03	-0.09
ii) Individual shareholders holding nominal share capital in excess of Rs. 1 lakh	1295634	0	1295634	1.01	998699	0	998699	0.78	-0.23
c) Others									
Non Resident Individuals	452234	7686	459920	0.36	592453	6486	598939	0.47	0.11
Directors and Relatives	10156	0	10156	0.01	10156	0	10156	0.01	0.00
IEPF Authority	229948	0	229948	0.18	248928	0	248928	0.19	0.01
Sub-total (B)(2):	18197484	1533673	19731157	15.35	17192069	1212089	18404158	14.32	-1.03
Total Public Shareholding (B) = (B)(1)+(B)(2)	58925673	1536353	60462026	47.04	59247657	1214369	60462026	47.04	0.00
C. Shares held by Custodian for GDRs & ADRs	0	0	0	0	0	0	0	0	0
Grand Total (A+B+C)	126991187	1536353	128527540	100.00	127313171	1214369	128527540	100.00	0.00

ii) Shareholding of Promoters

Sl. No.	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in shareholding during the year
		No. of Shares	% of total Shares of the Company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the Company	% of Shares Pledged / encumbered to total shares	
1.	BATA (BN) B.V.	68065514	52.96	0.00	68065514	52.96	0.00	0.00
	Total	68065514	52.96	0.00	68065514	52.96	0.00	0.00

iii) Change in Promoters' Shareholding:

There was no change in shareholding of Promoter during the financial year ended March 31, 2019.

iv) Shareholding Pattern of top ten Shareholders (Other than Directors, Promoters and Holders of GDRs and ADRs)

Sl. No.	For Each of the Top 10 Shareholders	Shareholding at the beginning of the year		Cumulative Shareholding during the year		
		No. of Shares	% of total shares of the Company	No. of Shares	% of total shares of the Company	
1	KOTAK FUNDS - INDIA MIDCAP FUND					
	At the beginning of the year	3013172	2.34			
	Date wise increase(+)/decrease(-) with reasons, during the year :					
	Date	Reason				
	22-Jun-18	Sell	(96000)	-0.07	2917172	2.27
	06-Jul-18	Sell	(5000)	0.00	2912172	2.27
	24-Aug-18	Buy	5762	0.00	2917934	2.27
	12-Oct-18	Buy	8777	0.01	2926711	2.28
	21-Dec-18	Sell	(26711)	-0.02	2900000	2.26
	28-Dec-18	Sell	(45000)	-0.04	2855000	2.22
	01-Mar-19	Sell	(9541)	-0.01	2845459	2.21
	08-Mar-19	Sell	(15459)	-0.01	2830000	2.20
	15-Mar-19	Sell	(5705)	0.00	2824295	2.20
At the end of the year				2824295	2.20	
2	LIFE INSURANCE CORPORATION OF INDIA					
	At the beginning of the year	5983966	4.66			
	Date wise increase(+)/decrease(-) with reasons, during the year :					
	Date	Reason				
	11-May-18	Sell	(385021)	-0.30	5598945	4.36
	18-May-18	Sell	(362798)	-0.28	5236147	4.07
	25-May-18	Sell	(327005)	-0.25	4909142	3.82
	01-Jun-18	Sell	(304176)	-0.24	4604966	3.58
	08-Jun-18	Sell	(335520)	-0.26	4269446	3.32
	15-Jun-18	Sell	(478888)	-0.37	3790558	2.95
	22-Jun-18	Sell	(206592)	-0.16	3583966	2.79
	06-Jul-18	Sell	(377584)	-0.29	3206382	2.49
	13-Jul-18	Sell	(406677)	-0.32	2799705	2.18
20-Jul-18	Sell	(352085)	-0.27	2447620	1.90	
03-Aug-18	Sell	(63654)	-0.05	2383966	1.85	
At the end of the year				2383966	1.85	

Sl. No.	For Each of the Top 10 Shareholders	Shareholding at the beginning of the year		Cumulative Shareholding during the year		
		No. of Shares	% of total shares of the Company	No. of Shares	% of total shares of the Company	
3	KOTAK STANDARD MULTICAP FUND					
	At the beginning of the year	1800000	1.40			
	Date wise increase(+)/decrease(-) with reasons, during the year :					
	Date	Reason				
	24-Aug-18	Sell	(36300)	-0.03	1763700	1.37
	31-Aug-18	Buy	36300	0.03	1800000	1.40
	15-Feb-19	Sell	(119900)	-0.09	1680100	1.31
	22-Feb-19	Sell	(66000)	-0.05	1614100	1.26
	01-Mar-19	Buy	185900	0.14	1800000	1.40
	08-Mar-19	Sell	(69850)	-0.05	1730150	1.35
	15-Mar-19	Buy	69850	0.05	1800000	1.40
	22-Mar-19	Sell	(341550)	-0.27	1458450	1.13
	29-Mar-19	Buy	191400	0.15	1649850	1.28
	At the end of the year				1649850	1.28
4	FRANKLIN TEMPLETON MUTUAL FUND A/C FRANKLIN INDIA EQUITY FUND					
	At the beginning of the year	2000000	1.56			
	Date wise increase(+)/decrease(-) with reasons, during the year :					
	Date	Reason				
	13-Apr-18	Sell	(10936)	-0.01	1989064	1.55
	20-Apr-18	Sell	(2554)	0.00	1986510	1.55
	27-Apr-18	Sell	(86510)	-0.07	1900000	1.48
	10-Aug-18	Sell	(50000)	-0.04	1850000	1.44
	17-Aug-18	Sell	(150000)	-0.12	1700000	1.32
	24-Aug-18	Sell	(100000)	-0.08	1600000	1.24
	31-Aug-18	Sell	(100000)	-0.08	1500000	1.17
	09-Nov-18	Sell	(100000)	-0.08	1400000	1.09
	At the end of the year				1400000	1.09

Sl. No.	For Each of the Top 10 Shareholders	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of Shares	% of total shares of the Company	No. of Shares	% of total shares of the Company
5	IDFC MULTI CAP FUND				
	At the beginning of the year	1561455	1.21		
	Date wise increase(+)/decrease(-) with reasons, during the year :				
	Date	Reason			
	11-May-18	Buy	10000	0.01	1571455 1.22
	18-May-18	Buy	25000	0.02	1596455 1.24
	25-May-18	Buy	15000	0.01	1611455 1.25
	08-Jun-18	Buy	15000	0.01	1626455 1.27
	15-Jun-18	Buy	15000	0.01	1641455 1.28
	20-Jul-18	Buy	26281	0.02	1667736 1.30
	27-Jul-18	Buy	100000	0.08	1767736 1.38
	07-Sep-18	Sell	(75000)	-0.06	1692736 1.32
	21-Sep-18	Sell	(56816)	-0.04	1635920 1.27
	28-Sep-18	Sell	(23349)	-0.02	1612571 1.25
	05-Oct-18	Sell	(57418)	-0.04	1555153 1.21
	12-Oct-18	Buy	20000	0.02	1575153 1.23
	19-Oct-18	Buy	100000	0.08	1675153 1.30
	26-Oct-18	Buy	35900	0.03	1711053 1.33
	02-Nov-18	Sell	(8924)	-0.01	1702129 1.32
	16-Nov-18	Sell	(14630)	-0.01	1687499 1.31
	07-Dec-18	Sell	(5000)	0.00	1682499 1.31
	21-Dec-18	Sell	(20000)	-0.02	1662499 1.29
	28-Dec-18	Sell	(35000)	-0.03	1627499 1.27
	18-Jan-19	Sell	(100000)	-0.08	1527499 1.19
	08-Feb-19	Buy	10000	0.01	1537499 1.20
	15-Feb-19	Sell	(10000)	-0.01	1527499 1.19
	01-Mar-19	Sell	(120000)	-0.09	1407499 1.10
	08-Mar-19	Sell	(50000)	-0.04	1357499 1.06
	29-Mar-19	Sell	(25000)	-0.02	1332499 1.04
	At the end of the year				1332499 1.04

Sl. No.	For Each of the Top 10 Shareholders	Shareholding at the beginning of the year		Cumulative Shareholding during the year		
		No. of Shares	% of total shares of the Company	No. of Shares	% of total shares of the Company	
6	AMERICAN CENTURY WORLD MUTUAL FUNDS INC - EMERGING MARKETS FUND					
	At the beginning of the year	N.A.	N.A.			
	Date wise increase(+)/decrease(-) with reasons, during the year :					
	Date	Reason				
	17-Aug-18	Buy	368552	0.29	368552	0.29
	24-Aug-18	Buy	195404	0.15	563956	0.44
	31-Aug-18	Buy	335399	0.26	899355	0.70
	28-Dec-18	Buy	225901	0.18	1125256	0.88
	01-Mar-19	Buy	198613	0.15	1323869	1.03
At the end of the year				1323869	1.03	
7	ADITYA BIRLA SUN LIFE TRUSTEE PRIVATE LIMITED A/C ADITYA BIRLA SUN LIFE EQUITY HYBRID '95 FUND					
	At the beginning of the year	1328500	1.03			
	Date wise increase(+)/decrease(-) with reasons, during the year :					
	Date	Reason				
	30-Nov-18	Buy	100000	0.08	1428500	1.11
	18-Jan-19	Sell	(65000)	-0.05	1363500	1.06
	22-Mar-19	Sell	(100000)	-0.08	1263500	0.98
	29-Mar-19	Sell	(61000)	-0.05	1202500	0.94
	At the end of the year				1202500	0.94
8	BAJAJ HOLDINGS AND INVESTMENT LTD.*					
	At the beginning of the year	1067022	0.83			
	Date wise increase(+)/decrease(-) with reasons, during the year:	0	0.00	0	0.00	
	At the end of the year			1067022	0.83	

Sl. No.	For Each of the Top 10 Shareholders	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of Shares	% of total shares of the Company	No. of Shares	% of total shares of the Company
9	KOTAK MAHINDRA LIFE INSURANCE COMPANY LTD.				
	At the beginning of the year	1387563	1.08		
	Date wise increase(+)/decrease(-) with reasons, during the year :				
	Date	Reason			
	06-Apr-18	Sell	(43897)	-0.03	1343666 1.05
	13-Apr-18	Sell	(2931)	0.00	1340735 1.04
	20-Apr-18	Sell	(2740)	0.00	1337995 1.04
	27-Apr-18	Sell	(6883)	-0.01	1331112 1.04
	04-May-18	Sell	(8568)	-0.01	1322544 1.03
	11-May-18	Sell	(9351)	-0.01	1313193 1.02
	18-May-18	Sell	(5119)	0.00	1308074 1.02
	01-Jun-18	Sell	(148)	0.00	1307926 1.02
	22-Jun-18	Buy	76895	0.06	1384821 1.08
	06-Jul-18	Buy	80	0.00	1384901 1.08
	13-Jul-18	Sell	(1)	0.00	1384900 1.08
	27-Jul-18	Buy	164852	0.13	1549752 1.21
	03-Aug-18	Buy	9674	0.01	1559426 1.21
	17-Aug-18	Sell	(14827)	-0.01	1544599 1.20
	24-Aug-18	Sell	(4894)	0.00	1539705 1.20
	31-Aug-18	Sell	(20832)	-0.02	1518873 1.18
	07-Sep-18	Sell	(541)	0.00	1518332 1.18
	14-Sep-18	Sell	(26667)	-0.02	1491665 1.16
	12-Oct-18	Sell	(548)	0.00	1491117 1.16
	26-Oct-18	Sell	(98801)	-0.08	1392316 1.08
	02-Nov-18	Sell	(33409)	-0.03	1358907 1.06
	09-Nov-18	Sell	(4699)	0.00	1354208 1.05
	16-Nov-18	Sell	(4159)	0.00	1350049 1.05
	07-Dec-18	Sell	(81652)	-0.06	1268397 0.99
	14-Dec-18	Sell	(13895)	-0.01	1254502 0.98
	21-Dec-18	Sell	(6869)	-0.01	1247633 0.97
	28-Dec-18	Sell	(125549)	-0.10	1122084 0.87
	11-Jan-19	Buy	171	0.00	1122255 0.87
	08-Feb-19	Sell	(5664)	0.00	1116591 0.87
	15-Feb-19	Sell	(21023)	-0.02	1095568 0.85
	22-Feb-19	Sell	(21036)	-0.02	1074532 0.84
	01-Mar-19	Sell	(37948)	-0.03	1036584 0.81
	15-Mar-19	Sell	(5499)	0.00	1031085 0.80
	29-Mar-19	Sell	(14699)	-0.01	1016386 0.79
	At the end of the year				1016386 0.79

Sl. No.	For Each of the Top 10 Shareholders	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of Shares	% of total shares of the Company	No. of Shares	% of total shares of the Company
10	ADITYA BIRLA SUN LIFE TRUSTEE PRIVATE LIMITED A/C ADITYA BIRLA SUN LIFE MNC FUND				
	At the beginning of the year	1011489	0.79		
	Date wise increase(+)/decrease(-) with reasons, during the year :	0	0.00	0	0.00
	At the end of the year			1011489	0.79
11	FIL INVESTMENTS (MAURITIUS) LTD				
	At the beginning of the year	1979166	1.54		
	Date wise increase(+)/decrease(-) with reasons, during the year :				
	Date	Reason			
	05-Oct-18	Sell	(242158)	-0.19	1737008
	16-Nov-18	Sell	(11937)	-0.01	1725071
	23-Nov-18	Sell	(253867)	-0.20	1471204
	30-Nov-18	Sell	(297633)	-0.23	1173571
	01-Mar-19	Sell	(446687)	-0.35	726884
	Ceased to be part of top ten shareholders of the Company w.e.f. 01.03.2019				726884
At the end of the year				N.A.	N.A.
12	KOTAK EMERGING EQUITY SCHEME				
	At the beginning of the year	1124269	0.87		
	Date wise increase(+)/decrease(-) with reasons, during the year :				
	Date	Reason			
	27-Apr-18	Sell	(50000)	-0.04	1074269
	04-May-18	Sell	(80293)	-0.06	993976
	29-Jun-18	Sell	(65079)	-0.05	928897
	13-Jul-18	Sell	(192088)	-0.15	736809
	20-Jul-18	Sell	(68744)	-0.05	668065
	27-Jul-18	Sell	(70000)	-0.05	598065
	03-Aug-18	Sell	(35000)	-0.03	563065
	17-Aug-18	Sell	(100000)	-0.08	463065
	02-Nov-18	Sell	(18874)	-0.01	444191
	14-Dec-18	Sell	(45000)	-0.04	399191
	28-Dec-18	Sell	(15000)	-0.01	384191
	08-Feb-19	Sell	(50000)	-0.04	334191
	15-Feb-19	Sell	(15450)	-0.01	318741
Ceased to be part of top ten shareholders of the Company w.e.f. 15.02.2019				318741	0.25
At the end of the year				N.A.	N.A.

Sl. No.	For Each of the Top 10 Shareholders	Shareholding at the beginning of the year		Cumulative Shareholding during the year		
		No. of Shares	% of total shares of the Company	No. of Shares	% of total shares of the Company	
13	FRANKLIN TEMPLETON MUTUAL FUND A/C FRANKLIN INDIA PRIMA FUND					
	At the beginning of the year	1896063	1.48			
	Date wise increase(+)/decrease(-) with reasons, during the year :					
	Date	Reason				
	13-Apr-18	Sell	(111861)	-0.09	1784202 1.39	
	20-Apr-18	Sell	(1093)	0.00	1783109 1.39	
	27-Apr-18	Sell	(37046)	-0.03	1746063 1.36	
	22-Jun-18	Sell	(94161)	-0.07	1651902 1.29	
	29-Jun-18	Sell	(299642)	-0.23	1352260 1.05	
	06-Jul-18	Sell	(171197)	-0.13	1181063 0.92	
	13-Jul-18	Sell	(97209)	-0.08	1083854 0.84	
	20-Jul-18	Sell	(527320)	-0.41	556534 0.43	
	27-Jul-18	Sell	(556534)	-0.43	0 0.00	
	Ceased to be part of top ten shareholders of the Company w.e.f. 27.07.2018.				0	0.00
	At the end of the year				N.A.	N.A.

Note: The above information is based on download of beneficial ownership received from the Depositories, indicating change of name, if any, in comparison to beginning of the year.

* Ceased to be part of top 10 list of shareholders of the Company w.e.f. January 19, 2018 and became part of top 10 shareholders again during the financial year 2018-19.

v) **Shareholding of Directors and Key Managerial Personnel:**

Sl. No.	For Each of the Directors and Key Managerial Personnel	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of Shares	% of total Shares of the Company	No. of Shares	% of total Shares of the Company
1.	Mr. Uday Khanna, Chairman and Independent Director				
	At the beginning of the year	10000	0.01		
	Date wise increase (+) / decrease (-) with reasons, during the year	0	0.00	0	0.00
	At the end of the year			10000	0.01
2.	Mr. Sandeep Kataria, Whole-time Director and Chief Executive Officer				
	At the beginning of the year	100	0.00		
	Date wise increase (+) / decrease (-) with reasons, during the year	0	0.00	0	0.00
	At the end of the year			100	0.00
3.	Mr. Ram Kumar Gupta, Director Finance and Chief Financial Officer				
	At the beginning of the year	56	0.00		
	Date wise increase (+) / decrease (-) with reasons, during the year	0	0.00	0	0.00
	At the end of the year			56	0.00

Other than Mr. Uday Khanna, Mr. Sandeep Kataria and Mr. Ram Kumar Gupta, no other Director and Key Managerial Personnel hold any share in the Company either at the beginning of the financial year, during the financial year or as at the end of the financial year 2018-19.

V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding / accrued but not due for payment relating to Secured Loans, Unsecured Loans and / or Deposits: NIL

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL
A. Remuneration to Managing Director, Whole-time Director(s) and / or Manager: (Rs. in Million)

Sl. No.	Particulars of Remuneration	Name of the Managing Director and Whole-time Directors			Total Amount
		Mr. Rajeev Gopalakrishnan, Managing Director	Mr. Sandeep Kataria, Whole-time Director and Chief Executive Officer	Mr. Ram Kumar Gupta, Director Finance and Chief Financial Officer	
1.	Gross Salary				
	(a) Salary as per provisions contained in Section 17(1) of the Income-Tax Act, 1961.	48.02	30.61	23.31	101.94
	(b) Value of perquisites under Section 17(2) of the Income-Tax Act, 1961.	0.60	1.36	0.04	2.00
	(c) Profits in lieu of salary under Section 17(3) of the Income-Tax Act, 1961.	-	-	-	-
2.	Stock Option	-	-	-	-
3.	Sweat Equity	-	-	-	-
4.	Commission				
	– as % of profit	-	-	-	-
	– Others, specify	-	-	-	-
5.	Others, please specify	-	-	-	-
Total (A)		48.62	31.97	23.35	103.94
Ceiling as per the Act		(10% of Net Profits of the Company calculated under Section 198 of the Companies Act, 2013)			490.46

B. Remuneration to other Directors: (Rs. in Million)

Independent Directors							
Sl. No.	Particulars of Remuneration	Name of Directors					Total Amount
		Mr. Uday Khanna	Mr. Akshay Chudasama	Ms. Anjali Bansal	Mr. Ravindra Dhariwal	Mr. Ashok Kumar Barat [#]	
1.	• Fee for attending Board / Committee Meetings	0.70	0.70	0.45	0.85	0.05	2.75
2.	• Commission	2.65	1.32	1.32	1.32	-	6.61
3.	• Others, please specify	-	-	-	-	-	-
Total (B)		3.35	2.02	1.77	2.17	0.05	9.36
Ceiling as per the Act		(1% of Net Profits of the Company calculated under Section 198 of the Companies Act, 2013)					49.05
Total Managerial Remuneration [Total (A) + Total (B)]							113.30
Overall ceiling as per the Act		(11% of Net Profits of the Company calculated under Section 198 of the Companies Act, 2013)					539.51

[#] Appointed as an Additional and Independent Director with effect from December 17, 2018.

Note: Mr. Alberto Michele Maria Toni and Mr. Shaibal Sinha, Non-Executive Directors of the Company do not accept sitting fees and / or Commission on the Net Profits of the Company. Mr. Toni was appointed as an Additional and Non-Executive Director with effect from February 12, 2019. Mr. Christopher MacDonald Kirk, Non-Executive Director resigned with effect from January 31, 2019.

C. Remuneration to Key Managerial Personnel other than MD / Manager / WTD:

(Rs. in Million)

Sl. No.	Particulars of Remuneration	Mr. Arunito Ganguly, Assistant Vice President, Company Secretary & Compliance Officer
1.	Gross Salary	
	(a) Salary as per provisions contained in Section 17(1) of the Income-Tax Act, 1961	2.32
	(b) Value of perquisites under Section 17(2) of the Income-Tax Act, 1961	-
	(c) Profits in lieu of salary under Section 17(3) of the Income-Tax Act, 1961	-
2.	Stock Option	-
3.	Sweat Equity	-
4.	Commission	
	- as % of profit	-
	- Others, specify	-
5.	Others, please specify	-
	Total	2.32

VII. PENALTIES / PUNISHMENT / COMPOUNDING OF OFFENCES:

There were no penalties / punishments / compounding of offences for breach of any section of the Companies Act, 2013 against the Company, its Directors or other officers in default, during the financial year ended March 31, 2019.

For and on behalf of the Board of Directors

Place : Gurugram
Date : May 24, 2019

Uday Khanna
Chairman
DIN: 00079129