

March 25, 2021

The Manager  
Corporate Relationship Department  
**BSE Limited**  
1<sup>st</sup> Floor, New Trading Wing,  
Rotunda Building,  
P J Towers, Dalal Street, Fort,  
Mumbai - 400001

The Manager  
Listing Department  
**National Stock Exchange of India Limited**  
Exchange Plaza, 5<sup>th</sup> Floor,  
Plot No. C-1, Block G,  
Bandra Kurla Complex, Bandra (E),  
Mumbai - 400051

The Secretary  
**The Calcutta Stock Exchange Limited**  
7, Lyons Range,  
Kolkata - 700001

**BSE Security Code: 500043**

**NSE Symbol: BATAINDIA**

**CSE Scrip Code: 1000003**

Dear Sir / Madam,

**Subject: Disclosure under Regulations 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended)**

In furtherance to our letters dated December 31, 2020 (Regarding Appointment of Mr. Shaibal Sinha as an Additional Director), February 14, 2021 (Regarding Re-appointment of Mr. Rajeev Gopalakrishnan as the Managing Director) and February 22, 2021 (Notice of Postal Ballot), we now write to inform that the following changes in the directorships have been approved by the members of the Company pursuant to the Postal Ballot process conducted, results of which were declared on March 25, 2021:

1. Re-appointment of Mr. Rajeev Gopalakrishnan (DIN: 03438046), as the Managing Director of the Company, not liable to retire by rotation; and
2. Appointment of Mr. Shaibal Sinha (DIN: 00082504), as a Non-Executive Director of the Company liable to retire by rotation.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended), read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September, 2015 are provided as an Annexure hereto.

Further, pursuant to the Stock Exchange Circulars dated June 20, 2018 regarding Enforcement of SEBI Orders regarding Appointment of Directors by Listed Companies, we specifically affirm that the aforesaid Directors are not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

Kindly take the above on record.

Thanking you,

**For BATA INDIA LIMITED**



**NITIN BAGARIA**  
Company Secretary and Compliance Officer

**BATA INDIA LIMITED**

CIN: L19201WB1931PLC007261

Registered Office : 27B, Camac Street, 1st Floor, Kolkata-700016, West Bengal || Tel : 033 23014400 || Fax : (033) 22895748  
E-mail : corporate.relations@bata.com || Website : www.bata.in

**Requisite Details in terms of SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September, 2015**

Name of the Director(s)	<b>Mr. Rajeev Gopalakrishnan</b>	<b>Mr. Shaibal Sinha</b>
Reason for change viz. appointment, resignation, removal, death or otherwise	N.A.	Appointment as Non-Executive Non-Independent Director liable to retire by rotation.
Date of appointment & term of appointment	February 23, 2021 for a further period upto September, 30, 2021	March 24, 2021
Brief Profile	<p>Mr. Rajeev Gopalakrishnan has over 31 years of experience in different positions in Bata Shoe Organization (BSO) and joined Bata India in 1990. His contribution to the industry has been acknowledged at several renowned platforms. He was conferred with the 'Udyog Ratna Award' and the 'Certificate of Excellence and Gold Medal' by The Institute of Economic Studies in 2014, became the 'Retail Professional of the Year' in CMO Asia Summit at the 2015 Asia Retail Conference and received the prestigious 'EY Entrepreneur of the Year 2015' (Finalist Award). The World Consulting &amp; Research Corporation (WCRC) bestowed upon him the honour of 'India's Most Trusted CEO' in 2017.</p> <p>Before joining as MD of Bata India, he was the MD of Bata Retail Stores for a period of 9 months, the MD of Bata Bangladesh for a period of one year and the MD of Bata Thailand for a period of 3 years.</p>	<p>Mr. Shaibal Sinha has more than 33 years of post-qualification experience in different positions in Finance across the globe.</p> <p>He joined Bata India Limited in November 2004 as Executive Director – Finance based in Gurgaon and worked till September 2010.</p> <p>Mr. Sinha was on the Board of Bata India Limited as Non-Executive Director from May, 2015 till August, 2019.</p> <p>Mr. Sinha was awarded “CFO of the year” award in 2006 from The Institute of Economic Studies, New Delhi and “Finance Excellence Award” in 2006 from The Indian Society for Industry and Intellectual Development, New Delhi.</p>
Disclosure of relationships between directors	Mr. Rajeev Gopalakrishnan is not related to any Director of the Company.	Mr. Shaibal Sinha is not related to any Director of the Company.

