

Date: December 21, 2016.

The Secretary
The Calcutta Stock Exchange Limited
7, Lyons Range
Kolkata - 700 001.

Fax #: 033-2210 4492 / 2210 4500 / 2210 4468 / 2223

Dear Sir,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Re: Introduction of a Voluntary Retirement Scheme at Faridabad Unit

At the Board Meeting of Bata India Limited ('the Company') held today, i.e. on December 21, 2016 the Board considered and approved introduction of a Voluntary Retirement Scheme (VRS) for all eligible employees/ workers at the Faridabad Unit of the Company.

Status of implementation of the aforesaid VRS and financial impact thereof will be ascertained and communicated in due course. The Company believes that implementation of the VRS will be beneficial to the Company in the long term.

Kindly treat the above intimation / information as compliance by the Company in terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Part A of Schedule III and under Regulation 17 read with Schedule II to the aforesaid Regulations.

Please take the above information on your records.

Thanking you.

Yours faithfully,
BATA INDIA LIMITED



MALLOY KUMAR GUPTA
Company Secretary

Copy to: BSE Limited
Corporate Relationship Department
1st Floor, New Trading Wing
Rotunda Building
P J Towers, Dalal Street, Fort
Mumbai - 400 001.

Copy to: The Manager Listing Dept.
National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor, Plot No. C/1, G Block
Bandra-Kurla Complex, Bandra (E)
Mumbai - 400 051.

BATA INDIA LIMITED

CIN : L19201WB1931PLC007261

Registered Office : 27B, Camac Street, 1st Floor, Kolkata-700016 || Tel : (033) 3980 2001 || Fax : (033) 2289 5748
E-mail : corporate.relations@bata.com || Website : www.bata.in